

**AMENDMENT NO. 7
FOR ENVIRONMENTAL SERVICES
TERM CONTRACT # SPB05-894P-KK**

This amendment is issued to modify the above-referenced Contract, SPB05-894P-KK between the State of Montana, Department of Administration, State Procurement Bureau and OASIS Environmental, Inc. This Contract is amended for the following purpose(s):

- 1) In accordance with the section entitled; Effective Date, Duration, and Renewal, the referenced contract is hereby extended for one additional year.
- 2) In accordance with the section entitled; Cost/Price Adjustments, the rates submitted by **OASIS Environmental, Inc.** for FY2009 are hereby incorporated and made part of referenced contract.

(See below)

Alaska Offices (Anchorage, AK; Seattle, WA; and Fairbanks, AK)				
DelteK Title	Project Role, Area of Expertise, or Business Card Title	Minimum Qualifications and Criteria	OASIS Staff in Category	Standard Billing Rate
Principal	Geological Engineer, Vice President	BS or MS in geology, biology, engineering or related technical field, AND at least 15 years experience in environmental consulting related to OASIS' core competencies.	Authier, Brad, CPG	\$125
	Geologist, Vice President		Leety, Jeff	
	Chemical Engineer, President		Schwenne, Max	
	Biologist, Vice President		Trudgen, Dave	
	Chemist, Vice President		Beckman, Tom	
	Consultant, Vice President		Newman, Robert	
Senior II	Hydrologist, Engineer (PE)	BS or MS in engineering, geology, biology or related technical field, AND at least 10 years experience in the environmental industry. Alaska Professional Engineer, located in AK typically in this category.	McDougall, Tim	\$115
	Chemist		Beckman, Gloria	
	Geologist, Hydrogeologist (RPG)		Muniz, Nino	
	Environmental Scientist		Rick Raymond	
	Civil Engineer (PE)		Black, Cody, PE	
	Project Engineer (PE)		Erickson, Anita, PE	
	Water Scientist		Patrick-Riley, Kent	
	Scientist		Webb, Krista	
Senior I	Environmental Scientist	BS or MS in geology, biology, engineering or related technical field, AND at least 7 years experience in the environmental or related industry.	Martich, Ben	\$105
	Senior Consultant		Mollitor, Christian, JD	
	Environmental Specialist		Frank, Dan	
	Environmental Engineer		Hill, Karl	
	Env. Scientist, EMS Consultant		Schnee, Nick	
Associate II	Environmental Engineer	BS or MS in geology, biology, engineering or related technical field, AND at least 5 years experience in the environmental industry.	Oberlee, Nate	\$90
	Environmental Scientist		Hines, Travis	
	Geologist		Nicholson, Lisa	
	Biologist		Brekken, Josh	
	Biologist		O'Brien, John	
	Biologist		Ives, Sue	

Associate I	Environmental Scientist	BS or MS in geology, biology, engineering or related technical field, AND at least 2 years experience in the environmental industry OR 5 years of work experience in the environmental industry.	Clark, Julie	\$80
	Environmental Scientist		Hannah, Marty	
	Environmental Scientist		Geidl, Max	
	Geologist		Albertson, Claire	
Junior II	Environmental Scientist	BS in geology, biology, engineering or related technical field AND at least 1 year experience in the environmental industry OR 3 years of work experience in the environmental industry.	Kirk, Zack	\$70
	Biologist		Boyette, Eric	
	GIS Specialist		Short, Chandler	
	Environmental Scientist		Joshua Swanson	
	Environmental Engineer		Andrew Weller	
	Biologist, Environmental Scientist		Tiscareno, Mari	
	Geological Engineer		Dalton, Katherine	
Junior I	Environmental Engineer	BS in geology, biology, engineering or related technical field, OR college coursework and at least two years work experience.	Stewart, Olga	\$60
	Biologist		Ohms, Haley	
	Environmental Scientist		Tuttle, Amanda	
Technician	Environmental Technician	HS Diploma.	Pargeter, Tom	\$55
Specialist II	Communications Manager, Sr. Tech. Editor	Experience using Microsoft Office and/or accounting programs and use of typical office equipment.	Shock, Chris	\$75
	EHS Specialist		Cullor, Wilson	
	EHS Specialist		Kendall, Mer	
	Word Processing, Tech. Editor		Kirby, Caroline	
	EHS Specialist		Bassett, Lauri	
Specialist I	Environmental Specialist	Experience using Microsoft Office and/or accounting programs and use of typical office equipment. Excellent organization and communication skills.	Haskell, Dayne	\$60
Drafter	Drafting	At least 7 years experience with computer aided drafting and 4 years experience with AutoCad.	Horne, Charlotte	\$75
Senior Administrator	Controller	Experience using Microsoft Office and/or accounting programs and use of typical office equipment.	Bachand, Rita	\$65
Administrative	HR Administrator	Experience using Microsoft Office and/or	Miller, Tammy	\$45

Assistant II	General Administrator	accounting programs and use of typical office equipment.	Leety, Shelly	
Administrative Assistant I	Project Manager Assistant	Experience using Microsoft Office and/or accounting programs and use of typical office equipment.	Bragg, Shawwna	\$35
	Billing Administrator		Haskin, Mardee	
	Receptionist		Matheson, Nancy	
Montana Offices (Bigfork & Livingston)				
Deltek Title	Project Role, Area of Expertise, or Business Card Title	Minimum Qualifications and Criteria	OASIS Staff in Category	Standard Billing Rate
Senior II	Water Resources Engineer	BS or MS in engineering, geology, biology or related technical field, AND at least 10 years experience in the environmental industry. Alaska Professional Engineer typically in this category.	Coleman, Tom, EIT	\$95
	River Ecologist		Gangemi, John	
	Water Resources Engineer (PhD)		Blank, Matt, PhD	
	Water Resources Scientist		Sande, Nate	
	Water Resources Engineer (PE)		Cox, Mike, PE	
Senior I	Water Resources Specialist	BS or MS in geology, biology, engineering or related technical field, AND at least 7 years experience in the environmental or related industry.	Smith, Russell	\$85
Associate II	Environmental Engineer	BS or MS in geology, biology, engineering or related technical field, AND at least 7 years experience in the environmental or related industry.	Miller, Kenneth, EIT	\$80
	Fluvial Geomorphologist		Dominick, Dewitt	
	Conservation Planner		Zimmer, Bob	
Associate I	Fisheries Biologist	BS or MS in geology, biology, engineering or related technical field, AND at least 5 years experience in the environmental industry.	Burford, Drake	\$70
	Environmental Engineer		Bauman, Wes, EIT	
	Wetland Scientist		Romig, Jeanette	
Junior II	Hydrogeologist/Drafting	BS or MS in geology, biology, engineering or related technical field, AND at least 2 years experience in the environmental industry.	Anderson, Brian	\$60
	Plant Ecologist / Horticulturist		Fenoglio, Meghan	
	Water Resources Specialist		Hjorstberg, Max	

Junior I	Environmental Scientist	BS in geology, biology, engineering or related technical field, AND at least 1 year experience in the environmental industry OR 4 years of work experience in the environmental industry.	Shoutis, Levia	\$55
Technician	Nursery Technician	HS Diploma	Undem, Kally	\$35
Administrative Assistant II	Administrative Assistant, Word Processing, Clerical/Environmental Tech.	Experience using Microsoft Office and/or accounting programs and use of typical office equipment.	Sande, Heather	\$45
			Wester, Kristen	
Specialty Staff (EHS, Home Offices, Interns, etc.)				
Deltek Title	Project Role, Area of Expertise, or Business Card Title	Minimum Qualifications and Criteria	OASIS Staff in Category	Standard Billing Rate
Laborer / Intern	Intern Scientist (Technician, etc..)	Sophomore in College or above, 0 to 4 years of summer or work relative experience.	Kim Holmes	\$45.00
EHS Staff	EHS Expert Cont. US	ISO 14001 Lead Auditor Certification Course, at least 5 years of EMS consulting experience.	Available Upon Request	\$130
	EHS Expert International		Available Upon Request	\$175
	Permitting or Compliance Expert		Available Upon Request	\$120
	EHS Consultant		Available Upon Request	\$105
Senior II	Hydrologist, Engineer	BS or MS in engineering, geology, biology or related technical field, AND at least 10 years experience in the environmental industry. Alaska Professional Engineer typically in this category.	Paris, Jane (EIT)	115
	Environmental Consultant, Engineer		Sweeney, Walter	125
	Environmental Scientist		Linton, Bruce	115
	Environmental Specialist		Kelley, Alison	125
	Consultant		Van Der Wende, Barb	125
	Environmental Scientist		Hock, Jeff	115
	Environmental Scientist		Anne Beesley	120
	Biologist		Melissa Cunningham	75
	Consultant		Garlasco, Christine	125
	Consultant		Matthieu, Marcia	125

In signing below, both parties mutually agree to extend this Contract for the period July 1, 2008 through June 30, 2009 per the terms, conditions, and prices agreed upon. This is the third renewal, fourth year of the Contract.

State of Montana

Department of Administration
State Procurement Bureau
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PO Box 200135
Helena, MT 59620-0135

OASIS Environmental, Inc.

#1 9th Street Island
PO Box 582
Livingston, MT 59047
Federal ID# 84-1382334

BY: _____
(Robert Oliver, Contracts Officer)

BY: _____
(Contract Manager)

DATE: _____

DATE: _____

Approved as to legal content, if applicable:

Legal Counsel

Date